

Curriculum vitae

Position within the organizations	
1. Family name:	Durnescu
2. First names:	Ioan
3. Date of birth:	19 th July 1975
4. Nationality:	Romanian
5. Civil status:	Married

6. Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
Faculty of Philosophy/ University Al I Cuza Iasi 1993-1997	Social Work Degree
University of Bucharest 1998-1999	Master Degree – Social Policy
University of Craiova 2001-2006	Law Degree
University Al I Cuza Iasi 2001-2006	PhD in Sociology – Risk assessment

7. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Romanian	Mother tongue	Mother tongue	Mother tongue
English	1	1	1
French	2	3	5
Spanish	2	3	3

8. Membership of professional bodies:	Honorary Member of the Confederation of European Probation, Vice-President – Romanian Collegium of Social Workers, Member of European Society of Criminology.
9. Other skills: (e.g. Computer literacy, etc.)	Computer (SPSS, NVivo), Microsoft office package
10. Present position:	Professor at the University of Bucharest/ Faculty of Sociology and Social Work
11. Years within the firm:	13 years
12. Key qualifications: (Relevant to the project)	<ul style="list-style-type: none"> • Alternative to detention/Probation; contributed to establishing probation system in Romania; cooperating, as short term expert, with colleagues in Armenia, Ukraine and Georgia to develop viable probation services in the region; participated in many conferences and delivered keynote speeches on probation and alternative to detention. <i>Drafted several programs for preparation for release and aftercare.</i> • Strategic planning: while director of the probation department I was responsible for updating the Strategy for judiciary reform in Romania every year and also for designing the Annual plan; on behalf of the minister of Justice responsible for evaluating the activity of the probation services in the previous year (Annual Review); contributed to the development of the



Romanian Strategy for Probation Development and also to the **Five Year Plan (in 2000)**. These tools were developed in partnership with the British partners; contributed to the **National strategy for prisoner's re-entry/Romania**.

- **Legislative reform:** drafting or commenting on probation legislation while working for the Ministry of Justice/ Romania, as well as during assignments for OSCE/Albania and Helsinki Committee Netherlands/Moldova; while working for the Probation Department in Romania, contributed to the drafting and revising of different pieces of legislation, which were subsequently adopted: **Probation Law, Methodological Norms of the Probation Law, Victim Protection Law, Probation Councillor's Status Law**; delivered short term expertise in transition countries (e.g. Albania - comments of the new **Criminal and Criminal Procedure Codes** and on the new **Probation Law**; **Moldova** - comments on the **Enforcement Code**).

- **Training and Teaching:** *run training needs assessment* in many institutional contexts such as: Romanian Ministry of Justice/ Probation Department, Romanian Prison Departments, Moldavian National Institute of Probation; National Probation Service in Croatia.

Run initial and continuing training sessions for probation staff in Kosovo, Jordan, Serbia and Montenegro,

Delivered courses every year at the University of Bucharest on subjects like: working with offenders, social work in prison and **comparative probation**;

Provided *training to judiciary* in implementing alternative to custody and also in implementing framework decisions (Romanian National Institute of Magistracy, 2015). Edited *probation manuals* in Romania and Albania.

Provided training to deradicalization staff in Jordan. Contributing to the writing up the manual for deradicaliation staff in Jordan.

Editing and co-authoring the manual for probatin staff working with violent extremist offenders in Kenya. Running two summer schools on working with returnees – Barcelona (CEP, EuroPris and European Forum for Restorative Justice).

- **Experienced in Research activity, including comparative research:** co-editor of one of the most important comparative research on probation in Europe – **Probation in Europe** (together with another reputed European expert on probation - prof. van Kalmthout). Part of the European research project promoting comparative research – **COST Action – Offender supervision in Europe**. Co-editor of the **European Journal of Probation**, a journal that promotes comparative research. Conducted comparative analysis on offender reintegration for **UNDP Project 'Prisoner return on the labour market'**. Conducted research on prison and probation issues on subjects such as: who works (probation staff skills and characteristics) in probation service (2012-2014), ethnographic study of prisoner's re-entry (on-going), foreign prisoners (2015) etc.

Run *evaluation studies* for Prison Department Romania.

Conducting a *microstudy on relationship skills among deradicalization and disengagement staff in Europe*.

- **Project management:** coordinating the activity of 32 probation services in Romania; coordinating various research projects, the current one employs five researchers and two admin support; project leader for the IRZ/Germany for the Croatian project "Support to further development and strengthening of the Probation Service in Croatia" (CRO PROBATION), involving probation practice assessment (**following a training needs assessment methodology**).

- **Risk assessment** – elaborating the risk assessment tool for VEOs in Kenya (K-RATT), currently under piloting.

13. Specific experience in the region:

Country	Date from - Date to
Moldova	2016, 2017, 2018
Jordan	2017
Croatia	2016 - 2017
Albania	2011, 2013
Armenia	2014, 2015, 2016
Georgia	2009
Kosovo	2014, 2015, 2016
Moldova	2006-2007
Montenegro	2008
Romania	2008 - ongoing
Serbia	2007
Ukraine	2012

14. Relevant experience on working with violent extremists

Country	Date from - Date to
Jordan – develop and deliver training for staff working with juvenile radicalized offenders.	2017-2018
Confederation of European Probation (CEP) – main trainer for the working with radicalized offenders workshop within the Summer Schools Barcelona	2018, 2019
Romania – co-chair of the EU RAN Prison and Probation Working group	Since 2019
France – CoE trainer of the HELP program – Radicalization and Reintegration	2019
France, Sweden etc. – different conference papers presented at the CEP radicalization expert meetings	Since 2018
Kenya – elaborating a manual for probation staff working with VEOs, deliver training of trainers, elaborating and validating a risk assessment tool for VEOs.	Since February 2020

15. Professional experience:

Date from - Date to	Location	Company & reference person (name & contact details) ¹	Position	Description
February 2020 ongoing	Kenya	UNODC Kenya Rebecca Nyandiwa rebecca.nyandiwa@un.org	International expert	Responsible for developing a manual for probation staff involved in VEO work, deliver training and develop a risk assessment for Probation and Aftercare Service Kenya with regard to violent extremists.
January 2006 – present	Romania	University of Bucharest / Faculty of Sociology and Social Work Doru Buzducea - doru.buzducea@gmail.com	Assistant/lecturer/ associate professor and professor (since 2015)	Teaching and researching prison and probation field. Special interest in: comparative probation , social work in prison, foreign prisoners, pains of probation, experiencing supervision etc. Holding presentations in numerous international conferences on topics related to comparative probation or prison studies. Taking part in many expert group meetings organized by the EU on issues like framework decisions, training of probation officer. Taking part in many comparative research projects such as COST Action – Offender supervision in Europe (2014-2016) or Probation in Europe (2008; ongoing).
April 2016 & October-December 2016 & November 2017	Moldova	PRI Pauline Jobson pjobson@penalreform.org	Short term expert	EU-funded project "Support to the Enforcement, Probation and Rehabilitation Systems in Moldova": 4 interventions in the project in order to assess and contribute to (i) the development of the Strategy for development of the Moldovan probation system 2016-2020 and the corresponding Action Plan; (ii) conducting a training needs assessment and develop a training plan for the probation counsellors, to enhance their knowledge and skills for better performance; iii) running a comparative analysis on the community sanctions and measures in Europe and iv) providing training on basic skills.
February and December 2017	Jordan	GIZ Malika Bouziane malika.bouziane@giz.de	Short term expert	EU Funded Project "Technical Assistance to support the Government of Jordan's effort to prevent violent extremism": 2 interventions in the project: i) comprehensive analysis of the juvenile justice system and ii) training for prison and probation staff on core correctional skills.

¹ If you cannot provide a reference, please provide a justification
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June 2016 – June 2017	Croatia	IRZ & FIAP Christian Schuster schuster@irz.de	Project leader	Responsible in particular for the PR component. Involved also in legislation analysis and probation practice assessment, following the same TNA methodology . The beneficiary was the whole Probation Service in Croatia . It involved developing the methodology, applying the tools and analysing & interpreting the results.
October 2014 – present	Kosovo	IRZ & JCI Torben Adams torbenadams@yahoo.de	Short term expert	' <i>Strengthening the Correctional and Probation Services in Kosovo</i> ' (EU project) Short term expertise input in the following fields: needs assessment on the needed programs for offenders ; running training for prison and probation staff. Delivering training on: core correctional skills, motivational interviewing etc.

June 2014, June 2015, January 2016	Armenia	CoE Hayk Khemchyan Hayk.KHEMCHYAN@coe.int	Short term expert	Assisting the legislative reform on penal issues. Taking part in round tables discussing the penal legislation together with the national stakeholders . Providing training for the new probation officers on essential probation skills: interviewing, risk assessment and problem-solving . Delivered training of trainers for the initial training of the probation officers . Developed a probation manual .
February 2013- December 2014	Romania	UNDP Mihai Moia - mihai.moia@undp.org	National expert	' <i>Prisoner's return on the labour market</i> ' (EU project implemented by UNDP) Running legal and institutional assessment in Romania. A major part of the activity focused on assessing the legal and programmatic documents with impact on welfare and social inclusion of ex-prisoners. Running an European survey on what is effective in working with ex-prisoners. Recommendations for a national system of resettlement.
March 2012	Ukraine	CoE HOLOVATENKO Volodymyr volodymyr.holovatenko	Expert and trainer	Assisting Ukrainian probation staff and academics to develop a probation manual; for the preparation of the manual, national legislation and policies were analysed and discussed with local stakeholders . Training on the basic probation skills.

February 2011, June 2013	Albania	@coe.int OSCE Alba Jorgaxhi Alba.Jorgaxhi@osce.org	Short term expert	Assisting the law reform for probation services: commenting on the new legislation and discussions with the stakeholders. Co-editing the probation manual published by OECD. All comments and suggestions were discussed with senior managers and probation officers.
July 2009	Georgia	Human Dynamics	Short term expert	'Strengthening probation service in Georgia' (EU project) Reform of probation legislation. Commented on the draft law, meeting stakeholders and taking part in discussions. Expert's recommendations were taken into account when drafting the new legislation on probation.
February 2008 – November 2010	Romania	BBi International Daniela Ambara daniela.ambara@bbi.ro	Key expert	'The continuation of the probation service development' (EU project) Developed a special program for the prisoner's resettlement. Elaborated an implementation manual, providing implementation training, visiting the sites while implementing the program.
October 2008	Montenegro	Council of Europe	Trainer	Three days training for the newly employed probation officers. Topics: correctional interview, needs assessment and risk assessment.
October 2007	Serbia	Council of Europe	Trainer	Three days training for the probation officers covering issues like: interview, counselling, risk assessment etc.
December 2006, February 2007	Moldova	Helsinki Committee Netherlands Anton van Kalmthout - amvkalmtout@gmail.com	Short term expert	Assisting the elaboration of the Enforcement Code and also the Mediation Law. Documentation, visiting prisons, consulting local experts, contributing to the drafting of the respective pieces of legislation and discussing them with stakeholders.
December 2005 – December 2006	Romania	Probation Department / Ministry of Justice Mihai Dima mihai.dima@just.ro	Director	Drafting legislation, strategic management, PR management, interagency networking etc. Drafting new laws on Probation Officer's Status and Victim Assistance. Revising the Strategy and adopting the Action Plan for 2006. Responsible for education management. Run training needs assessment and developed annual training plan. Editing the Probation manual (2001).
January	Romania	Probation Department /	Inspector	Coordinating pilot projects, fund raising, educational management &

2001 – December 2005	Romania	Ministry of Justice Mihai Dima mihai.dima@just.ro	Inspector	training, designing working methodologies, running research etc.
February 1998 - December 2000	Romania	Prison Department Catalin Bejan, catalin.claudiu.bejan@anp.gov.ro	Inspector	Running prison inspections, drafting prison programs, setting up probation pilot projects, fund raising etc.

16. Other relevant information: (e.g., Publications)

- Main publications:

2011

Durnescu, I. (2011) 'Pains of probation: Effective Practice and Human Rights', *International Journal of Offender Therapy and Comparative Criminology* 55 (4): 530-545 (ISI Journal)

Durnescu, I. (2011) 'What matters most in probation supervision: Staff characteristics, staff skills or programme?'

Criminology and Criminal Justice, DOI: 10.1177/1748895811428174 (ISI Journal)

Durnescu, I. (Coord.) (2011) *Probatiune: Teorii, legislatie si practica*. Iasi: POLIROM

Durnescu, I. and Stout, B. (2011) 'A European approach to probation training: An investigation into the competencies required' *Probation Journal* 58 (4): 395-405.

2012

Durnescu, I. & Haines, K. (2012) 'Probation in Romania. Archaeology of a Partnership' *British Journal of Criminology* DOI: 10.1093/bjc/azs026

Durnescu, I., Oancea, G. (2012) Asistenta si consilierea in serviciile de probatiune. In Dumitrascu, H. *Consilierea in asistenta sociala*. Polirom: Iasi.

Durnescu, I. (2012) What matters most in probation: staff characteristics, staff skills or programme? *Criminology and Criminal Justice* 12(2): 193-216.

2013

Durnescu, I and McNeill, F. (2013, eds). *Understanding penal practice*. Routledge

- Durnescu, I., Graf, C. and Enengl, C. (2013) Experiencing supervision in McNeill, F. and Beyens, K. (eds.) *Offender Supervision in Europe*. Palgrave Mcmillan.
- Durnescu, I. (2013) Integrarea fostilor detinuti in Buzducea, D. (Ed) *Economia sociala a grupurilor vulnerabile POLIROM*
- Durnescu, I. (2013) Probation skills between education and professional socialization *European Journal of Criminology* DOI: 10.1177/1477370813504162
- 2014
- Durnescu, I. (2014) Community sanctions in S. Body-Gendrot, M. Hough, K. Kerezi, R. Levy and S. Snacken (eds). *The Routledge Handbook of European Criminology*. Routledge
- Durnescu, I. (2014) Les 25 dernieres annees dans le domaine de la probation. *Evolutions et nouveaux enjeux. Cahiers de la Securite et de la Justice* 27-28: 171-178.
- 2015
- Durnescu, I. (2015) Romania. Empty shells, emulation and Europeanization In McNeill, F. and Beyens, K. (eds). *Community Punishment. European perspective*. Palgrave.
- 2016
- McNeill, F., Durnescu, I. and Butler, R. (2016) (Eds) Probation: 12 essential questions. Palgrave
- Durnescu, I. (2016) Experiencing supervision: From 'sparing the first offenders' to 'Punishment in the community' and Repairing the harm done in McNeill, F., Durnescu, I and Butler, R. (Eds.) Probation: 12 essential questions. Palgrave.
- Durnescu, I., Montero, P.de T., Ravagnani, L. (2016). Prisoner transfer and the importance of the 'release effect' *Criminology and Criminal Justice* Online First.
- Armstrong, R. and Durnescu, I. (2017) (eds) *Parole and Beyond: International Experiences of Life after Prison*. Palgrave
- 2017
- Durnescu, I. (2017) Framework decisions 2008/947 and 2009/829: state of play and challenges. *ERA Forum*. 18(3): 355-363
- Durnescu, I. (2017) 'Desistance-related skills in Romanian probation contexts' in Ugwu-dike, P. et al (eds) *Evidence-based skills in Criminal Justice. International research on supporting rehabilitation and desistance*. 157-168. Palgrave
- Sorsby, A.; Shapland, J. and Durnescu, I. (2017). 'Promoting quality in probation supervision and policy transfer: evaluating the SEED programme in Romania and England' in Ugwu-dike et al. (eds). *Evidence-based skills in criminal justice*. International research on supporting rehabilitation and desistance. Policy Press.
- 2018
- Durnescu, I. (2018) The five stages of prisoner reentry: Towards a process theory *International Journal of Offender Therapy and Comparative Criminology*, 62(8): 2195-2215.
- Durnescu, I.; Kennefick, L.; Susic, I. and Glavak Tkalic, R. (2018) Experiencing offender supervision in Europe: The Eurobarometer. Lessons from the pilot study. *Probation Journal*. 65(1): 7-26.
- Durnescu, I. (2018) 'Brutal release: Resettlement in Romania – a case study' in Dunkel, F.; Pruin, I.; Storgaard, A. and Weber, J. (eds). *Prisoner resettlement in Europe*. Routledge.

2019

Durnescu, I. (2019). Pains of re-entry revised. *International Journal of Offender Therapy and Comparative Criminology* 63(8): 482-498.

Durnescu, I. (2019). *Innovation in probation: The Eurobarometer on Experiencing Supervision*. Academic Insights 2019/06.

Disponibil pe: <https://www.justiceinspectorates.gov.uk/hmiprobation/wp-content/uploads/sites/5/2019/10/Academic-Insights-Durnescu.pdf>

Durnescu, I. (2019). Work as a drama: the experience of former prisoners in the labour market. *European Journal of Criminology*. <https://doi.org/10.1177%2F1477370819838718>

2020

Durnescu, I. (2020). Experiencing community-based supervision: the pains of probation. In Ugwuodike, P. et al (eds.) *The Routledge Companion to Rehabilitative Work in Criminal Justice*. Routledge.

Other small publications in newsletters, blogs and websites.

- Co-editor of the European Probation Journal - <http://ejp.sagepub.com>
- Co-editor of Probation in Europe book - <http://cep-probation.org/knowledgebase/probation-in-europe-update/>

• Invited courses:

- University of Greifswald/Germany – June 2014
- University of Cambridge / UK – July 2015
- Tutor – HELP Course Council of Europe – Preventing radicalization.

• Speeches in international conferences:

- 8 February 2009 – ‘Experts meeting on minimum standards in pre-trial detention’ – Bruxelles, European Commission.
- 26 February 2009 – ‘CEP Experts meeting in capacity26 February 2009 – ‘CEP Experts meeting in capacity building’ – Sofia, CEP and Ministry of Justice Bulgaria – moderator.
- 9 September 2009 – ‘Pains of probation within the human rights context’ – Ljubljana, European Society of Criminology (<http://www.esc-eurocrim.org/conferences.shtml>)
- 25-26 March 2011 – ‘When technology meets justice’ key note speech Evora (CEP).
- 11 May 2011 – ‘Probation staff skills and characteristics’ – Edinburg, -European Society of Criminology.

- 8-10 June 2011 – ‘Staff skills and characteristics and the industrialization of probation’ – Sofia, Bulgaria – EU funded conference.
- 21-24 September 2011 – ‘Staff skills and characteristics and the industrialization of probation’ – Vilnius, Lithuania –
- 21-24 September 2011 – ‘Probation in Romania. Where to?’ – Vilnius, Lithuania (http://www.esc-eurocrim.org/files/ESC_11_Conference_Vilnius_2011_Programme.pdf)
- 19-20 October 2011 – ‘Social casework vs. Offender management’ – Tbilisi, Georgia, EU funded conference.
- 13-15 June 2012 – ‘Resettlement. What works, what doesn’t and what is promising’ – Keynote speech – Regional Conference ICPA, CEP and EuroPris.
- 08-09 October 2013 - ‘The effectiveness of one to one supervision’ – Plenary speech the World Congress of Probation.
- 14-16 July 2015 – ‘Prisoner’s transition. Romanian and Roma ex-inmates finding their way back into society’, Second World Congress, Los Angeles.
- 9 November 2016 – ‘Experiencing supervision’ Fribourg, Switzerland.
- 11 May 2017 – **From Mass Incarceration to Mass Supervision. The Silent Crisis of Probation in Romania –keynote speech**, International Conference on Multidisciplinary Perspectives in the Quasi-Coercive Treatment of Offenders. Freiburg, Germany.
- 24 October 2019 – Mass supervision. How to measure it? – CEP General Directors Conference/Dublin.
- Many other presentations in different expert meetings and seminars.
- **Participation in international research projects:**
 - Implementation Support for Transfer of European Probation Sentences (ISTEP) – 2011-2013;
 - ERASMUS – Criminal Justice Social Work – 2011-2012;
 - COST - Offender Supervision in Europe – 2013-2016;
 - „*Good Practices of Community Conflict Management in the Central Eastern European Region*” (HOME/2010/ISEC/FP/C2/40000001469) – 2011-2013.
 - Research Partner in The Learning Network on Active Inclusion – 2013-2015
 - Strategic Targeting of Recidivism through Evaluation and Monitoring – STREAM – coordinated by NOMS, UK
 - Support of Transfer of European Prison Sentences towards Resettlement (STEPS 2) – coordinated by NOMS, UK
 - Prison Litigation Network – coordinated by the University of Florence/Italy.
 - DETOUR project – 2016-2017 – national researcher, coordinated by Austria.
 - Pprompt – 2017-2020 – ERASMUS + national researcher
 - Free to Code – 2018-2020 – ERASMUS + - coordinator
 - PONT – 2018-2020 – DG Justice project – Coordinator
 - BriSaR – 2019-2021 – ERASMUS + - Coordinator